INSTRUCTOR INFORMATION

Course Coordinator: Annie Wallin, PSM  
Office: Biology 250  
Office Hours: M 10am-12pm; T 11am-12:30pm – available by Teams, other hours by arrangement  
Email: annie.wallin@colostate.edu  
Phone: (970) 491-4612, (801) 520-4971 -cell, or Teams chat  
Communication Policy: I strive to return text/Teams messages or calls same day and emails within 24 hours (Monday-Friday)

PSM Advisor: Jennie K. Willis, PhD  
Office: Biology 252  
Office Hours: Use link to make appointments  
Email: jennie.willis@colostate.edu  
Phone: (970) 491-2993, (970) 481-4252 - cell, use Teams to text messages for quickest response

PREREQUISITES FOR COURSE

PSM student

COURSE DESCRIPTION & OBJECTIVES

This is a weekly course featuring outside speakers presenting a variety of topics in the animal welfare and conservation fields as well as time for our PSM Business Meetings. This course is meant to connect you to professionals and organizations in your field, introduce you to concepts and best practices, and allow you to develop professionally. Make the most of what you learn here.

This class has a blended format of both in person and virtual class days for residential learners. This will affect where distance learners can plan to join class synchronously or find recordings.

In person speakers, meetings, etc.: class is held in Behavioral Sciences 105, 2-3:50 pm MT each Wednesday, and if occurring in person, class will be streamed and recorded via Echo360. Distance learners can tune in synchronously on Echo360 through Canvas and recordings will be accessed the same way.

Virtual speakers: we host virtual speakers at the same time as class (2-3:50 MT on Wednesdays), but we meet on Zoom and all students can join from any location. Distance learners can join us on Zoom synchronously or watch recordings asynchronously that are posted on Teams or linked on Canvas.
Stay tuned to the Course Summary or Assignment tab on Canvas for the current seminar schedule. Classes will be held IN PERSON and streamed through Echo360 unless noted as being ONLINE (hosted via Zoom) in the title.

**TEXTBOOK / COURSE READINGS**
- Any posted readings or materials in Canvas

**PARTICIPATION/BEHAVIORAL EXPECTATIONS**

Bring your best self and your most authentic energy to this class. Be respectful of others’ perspectives and experiences. Please read any materials provided by presenters before coming to class. Bring curiosity and ask questions! However, we ask that you practice self-awareness for the Q&A. Consider who else has been able to ask questions to share the space and focus on relevant and appropriate questions related to the topic(s) being presented or offered by the speakers.

**DISTANCE LEARNER ENGAGEMENT:**

**Echo 360:** Echo360 doesn’t allow students to share their video or speak through the system, but if you join us synchronously, please feel free to engage during the presentation using the Q&A functions in Echo360 or using Teams and chatting directly with the GTA during class.

**Zoom:** Please have your video on and be engaged with the speaker as they are talking. Having a screen full of smiling faces is a lot easier for speakers in an online environment. Sometimes having video can interfere with presenter video, but at least having your camera on for introductions and Q&A is requested. Minimize distractions in your environment and be on task. Laughing about something unrelated or moving on camera doing other tasks can be distracting for speakers. Please stay muted unless speaking to reduce background noise.

**If you join class synchronously:** come up with at least two questions for the speaker and put them in chat or ask aloud (if on Zoom). If it is a business meeting or other seminar type please submit questions as you have them. The GTA will help moderate and engage and ensure you have the information you need to be successful and your interaction there will count toward engagement and participation grades. Please do not use the chat feature for any side conversations. These speakers are clearing their schedules for you- please do the same.

**If you join class asynchronously:** please watch the recording of seminar via Echo360 or Teams (as described above depending on in person or virtual class) and submit a 4-5 sentence reflection or reaction to the Asynchronous Seminar Reflection & Discussion Board on Canvas for this course by the following Tuesday at 11:59 pm.

The most up to date schedule of PSM Business Meetings, speaker presentations, and other seminar activities will be found in the course site on Canvas.
COURSE POLICIES (LATE WORK, NO COURSE ACTIVITY)*

If you don’t show any activity for 2 weeks in the Canvas course, we will check in with you.

If you don’t tune in synchronously in class and miss submitting the seminar reflection by the Tuesday 11:59 pm deadline following the class date:

- Submission will be accepted through the following Tuesday with a 25% (5-point) deduction.
- Submission will be accepted through the following Tuesday with a 50% (10-point) deduction.
- Submission will not be accepted beyond that time.

Example for August 23 Seminar:
- Online learner planned to watch recording of August 23 seminar asynchronously and submit reflection to Discussion board by the following Tuesday, August 29, 11:59 pm
- Missed deadline on Tuesday, August 29
- Student can submit reflection to the Discussion board through the following Tuesday, September 5, with 25% (5-point) deduction
- Student can submit reflection through Tuesday, September 12, with a 50% (10-point) deduction; this is the final deadline to get any credit for seminar held August 23
- Submission not accepted later than Tuesday, September 12 at 11:59 pm

If a student completely misses two seminar reflection submissions or doesn’t otherwise meet engagement expectations (asynchronous or synchronously), grade will go down one full letter grade and will fall one letter per subsequent seminar missed without other action.

Any and all class work is due by 11:59 pm on December 15 regardless of this policy (i.e. any reflections for class held on December 6 will only be accepted through December 15).

*This policy is subject to change and evolve as we pilot the distance program.

GRADING POLICY & ASSIGNMENTS

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<thead>
<tr>
<th>Grade</th>
<th>Range</th>
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<tbody>
<tr>
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<tr>
<td>B</td>
<td>80-89%</td>
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<tr>
<td>C</td>
<td>70-79%</td>
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<tr>
<td>D</td>
<td>60-69%</td>
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<tr>
<td>F</td>
<td>0-59%</td>
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<tr>
<th>Assignments</th>
<th>Points</th>
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<tbody>
<tr>
<td>Engagement and participation 20 pts X 15 weeks</td>
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<tr>
<td>Introduction video</td>
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<td>Total:</td>
<td>320</td>
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CANVAS INFORMATION & TECHNICAL SUPPORT

Canvas is the site where course content, grades, and communication will reside for this course.

- [Login for Canvas](#)
- [Canvas Support](#)
- For passwords or any other computer-related technical support, contact the [Central IT Technical Support Help Desk](#).
  - (970) 491-7276
  - help@colostate.edu

The [Technical Requirements](#) page identifies the browsers, operating systems, and plugins that work best with Canvas. If you are new to Canvas quickly review [the Canvas Student Orientation](#) materials.

CSU ONLINE GENERAL STUDENT RESOURCES

For General CSU Online questions or issues, see the [Student Resources](#) page.

ACADEMIC INTEGRITY & CSU HONOR PLEDGE

This course will adhere to the CSU [Academic Integrity/Misconduct and Student Conduct Code](#) policies as found in the General Catalog.

Academic integrity lies at the core of our common goal: to create an intellectually honest and rigorous community. Because academic integrity, and the personal and social integrity of which academic integrity is an integral part, is so central to our mission as students, teachers, scholars, and citizens, I will ask that you affirm the CSU Honor Pledge as part of completing your work in this course.

Further information about Academic Integrity is available at CSU’s [Academic Integrity - Student Resources](#).

CSU PRINCIPLES OF COMMUNITY

**Inclusion:** We create and nurture inclusive environments and welcome, value and affirm all members of our community, including their various identities, skills, ideas, talents and contributions.

**Integrity:** We are accountable for our actions and will act ethically and honestly in all our interactions.

**Respect:** We honor the inherent dignity of all people within an environment where we are committed to freedom of expression, critical discourse, and the advancement of knowledge.
Service: We are responsible, individually and collectively, to give of our time, talents, and resources to promote the well-being of each other and the development of our local, regional, and global communities.

Social Justice: We have the right to be treated and the responsibility to treat others with fairness and equity, the duty to challenge prejudice, and to uphold the laws, policies and procedures that promote justice in all respects.

These principles, along with our program Code of Conduct, create the core of our program in which we strive to foster belonging and support student growth and development in a professional setting through vulnerability, authenticity, bravery, accountability, and trust.

DIVERSITY, EQUITY, AND INCLUSION
The Mission, Vision, and Focus webpage of the Office for Inclusive Evidence includes a comprehensive statement of CSU's commitment to diversity, equity, and inclusion. We support and commit to these initiatives as a program.

UNIVERSAL DESIGN FOR LEARNING/ACCOMMODATION OF NEEDS
I am committed to the principle of universal learning. This means that our classroom, our virtual spaces, our practices, and our interactions be as inclusive as possible. Mutual respect, civility, and the ability to listen and observe others carefully are crucial to universal learning.

If you are a student who will need accommodations in this class, please contact me to discuss your individual needs. Any accommodation must be discussed in a timely manner. A verifying memo from The Student Disability Center may be required before any accommodation is provided.

The Student Disability Center (SDC) has the authority to verify and confirm the eligibility of students with disabilities for the majority of accommodations. While some accommodations may be provided by other departments, a student is not automatically eligible for those accommodations unless their disability can be verified and the need for the accommodation confirmed, either through SDC or through acceptable means defined by the particular department. Faculty and staff may consult with the SDC staff whenever there is doubt as to the appropriateness of an accommodative request by a student with a disability.

The goal of SDC is to normalize disability as part of the culture of diversity at Colorado State University. The characteristic of having a disability simply provides the basis of the support that is available to students. The goal is to ensure students with disabilities have the opportunity to be as successful as they have the capability to be.

Support and services are offered to student with functional limitations due to visual, hearing, learning, or mobility disabilities as well as to students who have specific physical or mental health conditions due to epilepsy, diabetes, asthma, AIDS, psychiatric diagnoses, etc. Students who are temporarily disabled are also eligible for support and assistance.
Any student who is enrolled at CSU, and who self-identifies with SDC as having a disability, is eligible for support from SDC. Specific accommodations are determined individually for each student and must be supported by appropriate documentation and/or evaluation of needs consistent with a particular type of disability. SDC reserves the right to ask for any appropriate documentation of disability in order to determine a student's eligibility for accommodations as well as in support for specific accommodative requests. The accommodative process begins once a student meets with an accommodations specialist in the SDC.

THIRD-PARTY TOOLS/PRIVACY
Please note that this course may require you to use third-party tools (tools outside of the Canvas learning management system), such as Skype and others. Some of these tools may collect and share information about their users. Because your privacy is important, you are encouraged to consult the privacy policies for any third-party tools in this course so that you are aware of how your personal information is collected, used and shared.

COPYRIGHTED COURSE MATERIALS
Please do not share material from this course in online, print, or other media. Course material is the property of the instructor who developed the course. Materials authored by third parties and used in the course are also subject to copyright protections. Posting course materials on external sites (commercial or not) violates both copyright law and the CSU Student Conduct Code. Students who share course content without the instructor’s express permission, including with online sites that post materials to sell to other students, could face appropriate disciplinary or legal action.

UNDOCUMENTED STUDENT SUPPORT
Any CSU student who faces challenges or hardships due to their legal status in the United States and believes that it may impact their academic performance in this course is encouraged to visit Student Support Services for Undocumented, DACA & ASSET for resources and support. Additionally, only if you feel comfortable, please notify your professor so they may pass along any additional resources they may possess.

TITLE IX/INTERPERSONAL VIOLENCE
For the full statement regarding role and responsibilities about reporting harassment, sexual harassment, sexual misconduct, domestic violence, dating violence, stalking, and the retaliation policy please go to: Title IX – Sexual Assault, Sexual Violence, Sexual Harassment.

If you feel that your rights have been compromised at CSU, several resources are available to assist:

- Student Resolution Center, 200 Lory Student Center, 491-7165
- Office of Equal Opportunity, 101 Student Services, 491-5836

A note about interpersonal violence: If you or someone you know has experienced sexual assault, relationship violence and/or stalking, know that you are not alone. As instructors, we are
required by law to notify university officials about disclosures related to interpersonal violence. Confidential victim advocates are available 24 hours a day, 365 days a year to provide support related to the emotional, physical, physiological and legal aftermath of interpersonal violence. Contact the Victim Assistance Team at: 970-492-4242.

**RELIGIOUS OBSERVANCES**

CSU does not discriminate on the basis of religion. Reasonable accommodation should be made to allow individuals to observe their established religious holidays. Students seeking an exemption from attending class or completing assigned course work for a religious holiday will need to fill out the Religious Accommodation Request Form and turn it in to the Division of Student Affairs, located on the second level of the Administration building.

Once turned in, the Division of Student Affairs will review the request and contact the student accordingly. If approved, the student will receive a memo from the Dean of Students to give to their professor or course instructor.

Students are asked to turn in the request forms as soon as the conflict is noticed. Similarly, unanticipated conflicts requiring a religious observance, such as a death in the family, can also be reviewed.